

# LGBT Legal Issues in Changing Times: What Every Texas Practitioner Needs to Know



**LIVE** Austin • December 13, 2017 • Texas Law Center

-OR-

**LIVE** Webcast • Watch from your computer or mobile device!



**MCLE CREDIT**  
7 Hours (1 Ethics)

**DOWNLOADABLE**  
Course Materials [↓](#)

**TexasBarCLE.com**  
800.204.2222 x1574

*Education by the Bar,  
for the Bar*

# LGBT Legal Issues in Changing Times: What Every Texas Practitioner Needs to Know

Cosponsored by the LGBT Law Section of the State Bar of Texas

Register early and **save up to \$75!**

Lawyers licensed 5 years or less take  
**HALF OFF!**

(See page 4 for details.)

## **LIVE Austin**

December 13, 2017

Texas Law Center

Register by **November 29, 2017** to save!

-OR-

Watch from your computer  
or mobile device!

## **LIVE Webcast**

December 13, 2017

## Benefits of Attending a **LIVE Course**

- Make the connections you need for the business you want: 80% of clients come from trusted sources such as fellow attorneys.
- Be the first to learn of vital developments and potential changes in your practice area.
- Gain guidance and insight from face to face Q & A with course faculty.
- Get inspired and motivated by connecting with judges, fellow attorneys, and other professionals - many with the same issues and concerns you may have.
- Take time away from the office to focus on CLE without distractions!

## **MCLE CREDIT**

**7 Hours (1 Ethics)**

**MCLE Course No: 928011891**

Applies to the Texas Bar College and the Texas Board of Legal Specialization in Civil Trial Law, Civil Appellate Law, Labor and Employment Law, and Family Law.

## **Purpose and Scope**

This course offers the latest tips, tools, and updates on new and quickly evolving LGBT legal issues since the new administration took office and the Texas Legislative 2017 session convened. This CLE is groundbreaking and will assist any practitioner with an LGBTQ client in spotting issues that are critical, necessary, and important as this area of the law continues to change.

## **Wednesday**

7 hours including 1 hour ethics

8:00 **Registration**  
**Coffee & Pastries Provided**

8:55 **Welcoming Remarks**  
**Course Director**  
Frederick W. Sultan, IV, *Austin*  
Gardere Wynne Sewell

9:00 **Keynote Address: The Future of LGBT Rights in the New Administration**  
.75 hr (.25 ethics)  
Tobias B. Wolff, *Philadelphia, PA*  
Professor, University of Pennsylvania Law School



9:45 **Aftermath of Obergefell** .5 hr  
• Agency, state court, and legislative efforts to limit *Obergefell*  
• Texas law update - *Pidgeon v. Turner*  
• U.S. Supreme Court update - *Pavan v. Smith*

Shannon Price Minter, *Washington, D.C.*  
National Center for Lesbian Rights

10:15 **Break**

10:30 **Family Law: LGBT Parentage & Adoption Update** .75 hr  
• Parental presumption  
• Family case law update - *Wren*  
• Religious exemption arguments  
• License to discriminate  
• Probate

Elizabeth Brenner, *Austin*  
Burns Anderson Jury & Brenner  
Karen J. Langsley, *Denver, CO*  
LangsleyLaw

11:15 **Issues in LGBT Healthcare** 1 hr  
• Religious exemptions from nondiscrimination and reproductive health care mandates  
• Affordable Care Act and insurance issues  
• Barriers to effective LGBTQ healthcare  
• Transgender access to healthcare  
• Access to HIV care, including PrEP for HIV prevention

Lorinda G. Holloway, *Austin*  
Husch Blackwell

James S. McGrath, *Fort Worth*  
Professor, Texas A&M University School of Law

12:15 **Break - Lunch Provided**

12:30 **Luncheon Presentation: Representing Clients and Organizations in Public Protests** .5 hr ethics  
Brian McGiverin, *Austin*  
Dietz Lawrence & McGiverin

1:00 **Break**

1:15 **Legislative Update** .5 hr  
Chuck Smith, *Austin*  
Equality Texas

1:45 **Issues in Transgender Law** 1 hr (.25 ethics)  
• Case law update  
• Exclusion from military service  
• Bathroom bill and legislative action  
• Ethics of transgender discrimination

### **Moderator**

Claire Bow, *Austin*  
Attorney at Law

#### Panelists

Danielle Joy Healey, *Houston*  
Fish & Richardson

Shannon Price Minter, *Washington, D.C.*  
National Center for Lesbian Rights

#### 2:45 Religious Refusals in Business and Government .5 hr

Jody Scheske, *Austin*  
James J. Scheske PLLC

#### 3:15 Networking Break

#### 3:30 Bluebook Style Issues When Writing on LGBT Topics: He/She/Hirself/They .5 hr

- Explanation of pronouns and other terms used by LGBT clients
- Proper usage in legal documents and before courts

#### Moderator

Christine Henry Andresen, *Austin*  
CHA Law Group

#### Panelists

Claire Bow, *Austin*  
Attorney at Law

Stefanie Collins, *Austin*  
Attorney at Law

#### 4:00 LGBT Issues in Employment Law 1 hr

- Title VII and the state of sexual-orientation and gender-identity discrimination
- The EEOC's role in a new administration
- Case law update - the circuits divide: *Evans, Hively & Zarda*
- The ADA and gender dysphoria
- Religious exemptions in an employment setting

#### Moderator

Frederick W. Sultan, IV, *Austin*  
Gardere Wynne Sewell

#### Panelists

Susan P. Burton, *Austin*  
Graves Dougherty Hearon & Moody

Eduardo Juarez, *San Antonio*  
U.S. Equal Employment Opportunity Commission

Tracey Renee Wallace, *Dallas*  
Jackson Lewis

#### 5:00 Adjourn to Social at El Mercado Sponsored by the LGBT Law Section of the State Bar of Texas



LGBT LAW SECTION  
State Bar of Texas

## JOIN THE LGBT LAW SECTION

and save on this CLE program.

Since 1998 the LGBT Law Section has been providing high quality CLE programming and resources to assist Texas attorneys and the judiciary with legal issues confronted by LGBT clients, their families, employers, and the community at large. Join the LGBT Law Section today and save money! Membership in the LGBT Law Section comes with a number of benefits, including discounts on great CLE programming like this one. Indeed, section membership gets you a \$25 discount on this CLE program, and membership costs only \$20. If you join at the time you register, that means you will more than pay for your membership.

#### Benefits of Membership Include:

- Lesbian/Gay Law Notes subscription
- Section resources and discussion forum access through Texas Bar Connect
- Discounts to all section sponsored TexasBarCLE Programs
- Periodic e-mail alerts
- Networking receptions at section events and the State Bar Annual Meeting

Find out more about the

# LGBT SECTION OF THE STATE BAR OF TEXAS



LGBT LAW SECTION  
State Bar of Texas

LGBTLAWTX.COM



## Ways to Save on This Course!

### Meet the November 29 Deadline and Save \$50

because early registrations help us ensure that sufficient seating and refreshments are available. Seating will be reserved for preregistrants until the start of the first topic.

### LGBT Law Section Members Can Save \$25

Not a member? To join, visit your My Bar Page and join online, or download a membership form from [TexasBar.com/sections](http://TexasBar.com/sections) to pay by mail. Please do not send section membership payment with your registration fee.

### Earn Discounts by Registering Five or More

from your firm or agency. Contact Firm & Group Sales Manager Laura Angle at 512-263-2802 or [laura.angle@texasbar.com](mailto:laura.angle@texasbar.com)

### HALF OFF for Attorneys Licensed in Texas 5 Years or Less!

You read that right! See the registration form.

## Scholarship Information

TexasBarCLE offers scholarships for live courses, video replays, online classes, and webcasts. To apply or learn more, call 800-204-2222, x1490, Mon-Fri 8am-5pm CT. Please apply at least two weeks prior to any live/video replay course or at least one week prior to any webcast or online class.

### Active Texas State, County, and Federal Judges, Administrative Law Judges, Hearing Examiners, and Judge's Staff Attorneys may attend for free, provided:

- (1) the course directly relates to the judge's/tribunal's jurisdiction,
- (2) the judge is a full-time judge or retired under a judicial retirement system and
- (3) space is available for all paying registrants. This privilege does not extend to prosecutors, receivers, trustees, other court staff, or persons serving part-time in a judicial capacity. Actual attendance is required to receive course materials.

## Parking Information

is subject to change and does not guarantee available space. The Moody Bank/Deloitte Building at 400 W. 15th Street has parking for State Bar of Texas meetings for \$15 per day. The Capitol Visitors Parking Garage on San Jacinto between 12th and 13th Streets has public parking available for a maximum daily charge of \$12.

### If You Need Special Accommodations to Attend or Have a Food Allergy,

please contact us as soon as possible at 800-204-2222 x1748.

### Registered but Can't Attend? Still Earn MCLE Credit

call 800-204-2222 x1574 to take the course online later. If you wish a refund instead, mail or fax (512-427-4443) your request so that we receive it at least one business day before the program.

### FREE TO OUR REGISTRANTS! Online Videos and MP3s of the Topics

will be available to registrants 6-8 weeks after the course. Provide your e-mail address when preregistering to be notified when and how these benefits may be accessed. (Note: Presentation lengths may vary from that which was advertised.) There's no extra charge; as a registrant, you're already entitled!

### Interested in Sponsoring or Exhibiting at this Course or Others?

Contact Julie Marshall at 512-427-1797 or [julie.marshall@texasbar.com](mailto:julie.marshall@texasbar.com).

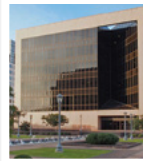
## Policy of Impartiality

The State Bar of Texas does not endorse political candidates. When a candidate for the public office is included in promotion for or participates in a TexasBarCLE event, the State Bar is not taking a position for or against anyone's candidacy.

## Event Location

### LIVE Austin

**Texas Law Center**  
1414 Colorado Street  
Austin, TX 78701  
800-204-2222 x1574  
[TexasBarCLE.com](http://TexasBarCLE.com)



### Not from Austin? May we suggest:

#### Hampton Inn and Suites- Austin at The University/Capitol\*

1701 Lavaca Street  
Austin, TX 78701  
512-499-8881  
[www.hotel-austintx.com](http://www.hotel-austintx.com)



#### DoubleTree Suites by Hilton\*

303 W. 15th Street  
Austin, TX 78701  
512-478-7000  
[austinsuites.doubletree.com](http://austinsuites.doubletree.com)



*\*Call and ask for the State Bar of Texas room rate and mention the ID number: 560034650.*

*No hotel rooms have been blocked for this course.*

### Course Director

Frederick W. Sultan IV .....Austin

### Planning Committee

Claire Bow .....Austin  
Elizabeth Brenner .....Austin  
Matt E. Garcia .....Austin  
Danielle Joy Healey .....Houston  
James J. "Jody" Scheske .....Austin  
Gary N. Schumann .....Austin  
John V. Trevino, Jr. ....Plano

### TexasBarCLE Planning Team

Mary McDonald ..... Program Planner  
Dawn Mershon ..... Senior Program Coordinator  
Yvette Ramirez ..... Written Materials Coordinator  
Mary A. Galarza ..... Meeting Planner

### LGBT Section of the State Bar of Texas

Claire Bow ..... Chair  
Nicole LeBoeuf ..... Vice-Chair  
Ernest Herrera ..... Secretary  
Ashlee Dunham ..... Treasurer  
Gary Schumann ..... Immediate Past Chair

### State Bar of Texas

G. Thomas Vick, Jr. .... President  
Rehan Alimohammad ..... Chair of the Board  
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Gary L. Nickelson ..... Chair, Board PDP Committee  
Hedy Bower ..... Director, TexasBarCLE

### How to Register for the Webcast

Webcast registration is only online and by using a credit card. Go to TexasBarCLE.com and click on Webcasts. Then under the listing for **LGBT Legal Issues in Changing Times: What Every Texas Practitioner Needs to Know**, click Register for Webcast. Mail, fax, or phone registrations will not be accepted.

### Webcast Registration Fee and Course Material

The fee is \$195 per webcast registrant. Course materials are included as PDFs for viewing, downloading, or printing during and after the webcast.

### Claiming MCLE Credit

For the webcast, the MCLE number will be provided to you online at the conclusion of your viewing, along with instructions on how to claim your MCLE credit while still online.

### Replaying the Webcast on Your Computer

About a week after the webcast, webcast registrants will have 9-12 months to finish viewing or reviewing the program online.

## REGISTRATION FORM

### WAYS TO REGISTER

#### ONLINE

TexasBarCLE.com  
credit card only

#### PHONE

800-204-2222, x1574  
during business hours  
credit card only

#### FAX

512-427-4443  
credit card only

#### MAIL

State Bar of Texas  
LB# 972298  
P.O. Box 972298  
Dallas, TX 75397-2298  
check or credit card

### REGISTERING FIVE OR MORE?

E-mail Laura Angle at  
laura.angle@texasbar.com  
for group discount  
information.

Lawyers licensed 5 years or less  
take **HALF OFF!**

LGBT Legal Issues in Changing Times:  
What Every Texas Practitioner Needs to Know

### 1 **LGBT Legal Issues in Changing Times: What Every Texas Practitioner Needs to Know** [8125] Austin LIVE, December 13, 2017

- ☐ Regular Registrant..... \$245
- Take \$50 OFF:** Register by November 29, 2017
- ☐ Licensed 5 years or less, **HALF OFF** ..... \$122.50\*

Your course amenities include:

- Networking social immediately following the course
- Coffee, pastries, and lunch
- Early access to online course materials

I may attend complimentary because I am a (see p. 4):

- ☐ Qualifying judge
- ☐ Judge's staff attorney

#### LIVE WEBCAST (\$195) December 13, 2017

To register for the webcast, please **DO NOT USE THIS FORM**.  
Instead, register online at TexasBarCLE.com. No discounts apply  
for the webcast.

*\*No discounts in section 3 may be taken.*

### 2 **Written materials** will be provided as a PDF download only. Register in advance and we'll send you an email to download/print the materials when they become available. (You must be a registered user of TexasBarCLE.com to use this feature. Becoming a registered user is free and only takes a moment.) **Note:** Please download the materials **before** you arrive at the course, since internet access may be limited.

### 3 I am entitled to 1 or 2 discounts on this course:

- ☐ **\$50 OFF** because I am registering by November 29, 2017.  
(If by mail, date of postmark will be determinative.)

**\$25 OFF** because (choose 1 box only) I'm a member of the:

- ☐ Texas Bar College
- ☐ Paralegal Division
- ☐ LGBT Law Section

For more information on joining the section, see page 4.

### 4 I can't attend, but would like the materials. PDF download \$45 (plus tax).

To order a PDF of course materials, search Publications at TexasBarCLE.com  
(available 1-2 weeks after the course).

### 5 **My total is \$** \_\_\_\_\_ **I am paying by:**

☐ Check (enclosed) payable to the State Bar of Texas for \$ \_\_\_\_\_

☐ Visa      ☐ Mastercard      ☐ Amex      ☐ Discover

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Signature \_\_\_\_\_

**State Bar Membership No.** \_ \_ \_ \_ \_

Registrant Name \_\_\_\_\_

Firm Name/Court \_\_\_\_\_

Address for Bar-Related Mail \_\_\_\_\_

City/State Zip \_\_\_\_\_

Phone ( ) \_\_\_\_\_ Fax ( ) \_\_\_\_\_

E-Mail (required for registrant's PDF download option): \_\_\_\_\_

*A confirmation of your registration will be sent to the e-mail address you provide.*

*MP3 files of topics will be downloadable  
from TexasBarCLE.com 6-8 weeks after  
the course. For information on other  
course products, contact our Flash CLE  
service at 800-204-2222, x1575.*

### QUESTIONS?

800-204-2222, x1574 • 512-427-1574